



Review of Pupil Premium Strategy 2017-2018

Pupil Premium Spending 2017-18	Projected Costings	Objective	Outcome/required evidence/questions
Sixth Form – Student Support worker	£22,000	<p>Offer specific Post-16 advice. No NEETs for Pupil Premium students.</p> <p>Monitor Pupil Premium intervention in English and Maths.</p> <p>Mentor and support. Increase the number of Pupil Premium students in the Sixth Form.</p>	<p>All Y13 students plan to continue in education or be in employment. No NEETs expected.</p> <p>Level 1 Support Plans include reference to English & Maths intervention.</p> <p>Level 1, 2 and 3 Support Plans have been in place.</p> <p>For current Y12, there are 23 PP students, this is 17.5% of the cohort. There were 80 PP students in the corresponding Y11, this was 37.5% of the cohort. Recruitment of PP students remains an area for development, with Head of Y11 and post-16 staff actively recruited PP students for Y12 courses for September 2018 start.</p>
Assistant Head of Sixth Form	£3,000	<p>To support students, especially disadvantaged in Y12 & Y13, including transition and monitoring.</p> <p>Targeted support for UCAS applications.</p> <p>Pupil premium students access university places including Russell Group.</p> <p>Increase number of Pupil Premium students going on to Y13 in the 6th form.</p>	<p>For current Y13, there are 18 PP students, this is 23% of the cohort. 6 PP were HA on entry, 9 PP were MA on entry and 3 PP did not have KS2 data.</p> <p>59 Y13 students were provided with targeted support for UCAS applications. Assistant Head of Sixth Form/ KS5 Raising Aspiration Teacher to target PP students with specific support for UCAS applications including Russell Group.</p>
Heads of Year to oversee PP progress within individual year groups: Years 7, 8, 9 & 10	£20,000 (4 x £5,000)	<p>To oversee the progress of PP pupils within each year group and coordinate liaison between home and school to ensure effective intervention.</p>	<p>Y8 – 47% of cohort PP. Meetings with attendance officer since January 2018, spreadsheet of actions shared, including various levels of communication with home. HoY now running an attendance project with 20 students, 9 are PP. Incentives for 100% attendance each week. 16 students have already been rewarded. HoY has liaised with Head of English and Head of Maths to discuss interventions for PP students making slow progress.</p> <p>Heads of Year are liaising with families, with a large proportion of contact for PP students. This relates to attendance and behaviour in most instances.</p>



			Attendance project to be rolled out to other year groups, with focus on PP attendance.
Lead Teacher of Maths 25%	£10,000	To ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in Maths and a positive progress score for all groups of students	Ebacc Maths entries highest in 3 years at 100%. Expected to be above National figure. Mathematics results for PP students better at grade 4+, 6+, 7+ and 8+ in 2018 than in 2017.
Raising Achievement Mentor in Maths	£22,728	To provide bespoke 1:1 and small group work to PP students and to ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in Mathematics.	Maths 2018 (2017): 8+ 8.6% (1.4%), 7+ 10.3% (6.8%), 6+ 19.0% (16.4%), 4+ 50% (47.9%).
Lead Teacher of English 25%	£10,000	To ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in English and a positive progress score for all groups of students	Ebacc English entries highest in 3 years at 98.20%. Expected to be above National figure. English Language and English Literature results for PP students better at grade 5+, 6+ and 7+ in 2018 than in 2017.
Raising Achievement Mentor in English	£22,728	To provide bespoke 1:1 and small group work to PP students and to ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in English.	English Language 2018 (2017): 7+ 7.1% (1.4%), 6+ 10.7% (9.9%), 5+ 35.7% (35.2%) English Literature 2018 (2017): 7+ 12.5% (0.0%), 6+ 19.6% (15.3%), 5+ 37.5% (36.1%)
Lead Teacher of Science 25%	£10,000	To ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in Science and a positive progress score for all groups of students	Ebacc Science entries highest in 3 years at 96.60%. Previously this was 70.10% and 64.90%. GCSE Biology results for PP students in 2018 were hugely improved compared with 2017. Grade 7+ 50% (28.6%) and grade 4+ 90% (71.4%). PP students outperformed non-PP students in GCSE Biology in 2018 at grades 8+, 7+, 6+ and 5+. 50% of PP students achieved a grade 7, 8 or 9 in GCSE Biology.
Raising Achievement Mentor in Science	£22,728	To provide bespoke 1:1 and small group work to PP students and to ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in Science.	GCSE Chemistry results for PP students in 2018 were considerably improved at grade 7+ 50% (14.3%). PP students outperformed non-PP students in GCSE Chemistry in 2018 at grade 7+. 50% of PP students achieved a grade 7 or 8 in GCSE Chemistry.



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			<p>GCSE Physics results for PP students in 2018 were considerably improved compared with 2017. Grade 7+ 40% (28.6%) and grade 4+ 90% (71.4%).</p> <p>PP students outperformed non-PP students in GCSE Physics in 2018 at grades 7+, 6+ and 5+. 40% of PP students achieved a grade 7 in GCSE Physics.</p> <p>Direct comparisons cannot be made between GCSE Core and GCSE Additional Science with GCSE Double Science.</p> <p>Although the trend is clearly a very positive one for all students.</p>
Pupil Premium and LAC coordinator	£29,928	Increase attendance, behaviour and enjoyment of Pupil premium pupils. Attendance to be 95%. 30% drop in Pupil Premium Fixed Term Exclusions.	PP attendance increased to 92%. Further work needed to match Non-PP attendance of 94% and school target of 95%.
Alternative provision partner: The Edge, Birmingham 10 x places at £4,000	£40,000	Link with specialist alternative provision partner school to reduce the percentage of Pupil Premium pupils who are permanently excluded. Programmes are tailored to individual needs in liaison with parents and carers.	PP PEX figures decreased dramatically across 2017-18. From Autumn to Spring term and then again from Spring to Summer.
Transport to alternative provision & enrichment projects	£35,000	Covers the cost of transport, driver and chaperone to ensure that pupils can access correct provision, even in small numbers.	Provision in place throughout 2017-18, so could be used as required.
Attendance Officer	£20,000	Improve overall attendance of Pupil Premium students. Pupil Premium students in line with Whole School target of 95%.	Attendance of PP students has improved to 92% for 2017-18. The whole school target of 95% has not yet been met.
Second dedicated CAF worker	£27,324	To facilitate Child and family support meetings.	The work of both of our CAF workers is invaluable to the school community, with 67% of their caseloads being PP students. They work tirelessly identifying and supporting children's additional needs.
Achievement Leader of Year 11 25%	£10,000	Closely monitor a group of Year 11 underperforming students to increase self-esteem. Result students meet their targets. Focus target group students make 3LP.	Both Attainment 8 and Progress 8 measures increased for PP students in 2018. Outcomes for PP students at GCSE level increased in Maths, English and Science .