



Pupil Premium Strategy

Pupil Premium funding is provided by the Government to help schools make sure that all students, regardless of their background, can reach their full potential. Funding is provided for:

Students who have a Free School Meal or who have had one at any time over the past six years or students who are a “Looked After Child”.

Cardinal Wiseman Pupil Premium Budget Academic Year 2017/18	Date of most recent PP Review October 2017
<u>Estimated PP Budget: £377,865</u>	Total Number of Students: 1215
	Number of students eligible for PP: 459

Date for next internal review of
this strategy October 2018

Using the Money

Schools are free to spend the money in any way they feel will improve the aspirations, access and achievement of students. The money does have to be spent to support students so that they make progress in their learning. How will we use this funding? We plan to use this funding to provide support for those students that need additional help in order to achieve success, by:

- Developing programmes to support social skills and self-esteem from transition from Year 8 to Year 9 to further education or employment.
- Attendance related support structures and initiatives.
- Mentoring, counselling and emotional support for students, in order to raise aspirations and remove barriers to success.
- Funding school events that may otherwise not be accessible to students due to cost.
- Developing transition to higher and further education establishments to encourage learning for life.
- Small group intervention in English, Mathematics and other subjects.
- Additional revision sessions, revision guides and other resources that will help with progress.
- Literacy Programmes which will allow rapid progress and increased confidence.
- Additional EAL support and resources.



- Training for staff on how to ensure the success of these students and remove any barriers to learning.

Where we use the money for staff appointments they are either part funded (to provide extra capacity for the oversight of PP) or wholly funded in PP specific, time limited roles. Funded posts transition across KS3-KS5 as we recognise that it is important to support and support the transition from Yr11 to Sixth form and beyond in order to raise the numbers of PP pupils in KS5 who move on to apprenticeships, higher education and beyond.

Many of the core subject specific posts cross link with the breakfast and holiday club interventions to ensure that curriculum enhancement and intervention lessons or holiday curriculum specifically target PP students.

***See Appendix A*

How will we know this money is making a difference?

Our school monitors the progress of all students and we will monitor all of the strategies used to support progress and to ensure that the money is used to help students achieve their potential. Following an in depth analysis of the PP result from the academic year 2016/17 the school reviewed it's practice in PP spending and implemented a new approach from September 2017. See Appendix B.



Appendix A

Pupil Premium Spending 2017-18	Projected Costings	Objective
Student Support worker - Sixth Form	£22,000	Offer specific Post 16 advice. No NEETs for Pupil Premium students. Monitor Pupil Premium intervention in English and Mathematics. Mentor and Support. Increase the number of Pupil Premium students in the Sixth Form.
Assistant Head of Sixth Form	£3,000.00	To support students, especially disadvantaged in Years 12 and 13, including transition and monitoring - targeted UCAS applications. Pupil Premium students access university places including Russell Group. Increase number of Pupil Premium students going on to Year 13 in the Sixth Form.
Heads of Year to oversee PP progress within individual year groups Years, 7,8,9 & 10 <i>**New system implemented July 2017</i>	£20,000 (4 x £5,000)	To oversee the progress of PP pupils within key year groups and coordinate liaison between family and home to ensure effective intervention.
Lead Teacher of Maths	£15,000.00	To ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in Mathematics.
Raising Achievement Mentor in Maths	£22,728	To provide bespoke, 1:1 and small group work support to PP students and to ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in Mathematics.
Raising Achievement Mentor in English	£22,728	To provide bespoke, 1:1 and small group work support to PP students and to ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in English.



Raising Achievement Mentor in Science	£22,728	To provide bespoke, 1:1 and small group work support to PP students and to ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in Science
Pupil Premium and LAC coordinator	£29,928	Increase attendance, behaviour and enjoyment of Pupil Premium students. Attendance to be 95%. 30% drop in Pupil Premium Fixed Term Exclusions.
Alternative provision partner: The Edge, Birmingham 10 x places at £4,000	£40,000	Link with specialist alternative provision partner school to reduce the percentage of PP pupils who are permanently excluded. Programmes are tailored to individual needs in liaison with parents and carers.
Transport to alternative provision & enrichment projects	£35,000	Covers the cost of transport, driver and chaperone to ensure that pupils can access correct provision, even in small numbers.
Attendance Officer £5,000.00	£20,000	Improve overall attainment of Pupil Premium students. Pupil Premium students in line with Whole School target of 95%.
Teacher (Lead) of English 25%	Salary £10,000.00	To ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in English and positive progress score for all groups of students.
Teacher (Lead) of Maths 25%	Salary £10,000.00	To ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in Maths and positive progress score for all groups of students.
Teacher (Lead) of Science 25%	Salary £10,000.00	To ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in Science and positive progress score for all groups of students.
2nd dedicated CAF worker	£27,324	To facilitate Child and Family Support meetings.



Achievement Leader 25% of salary costs	£10,000	Closely monitor a group of Year 11 failing students to increase self-esteem. Result targets of students met. 3 Levels of Progress met for focus target group.
Other Expenditure		
Revision resources and exam equipment	£10,000	Ensure all students receive appropriate information and guidance
Tickets to access cultural based trips run by the school	£10,000	To raise attainment so that non are disadvantaged
Breakfast Club Food & drink	£2,000	To ensure children can participate and engage in lessons
Taxis	£2,000	To ensure attendance to school and revision sessions is 100%
Uniform, shoes and toiletry items	£6,000	To ensure all pupils are able to access the the school's dress code and standards
Careers advice and guidance	£15,000	To provide careers information, advice and guidance so that all students choose correct pathways. No students classified as NEET (Not in Education, Employment or Training)
Attendance Matters subscription and CPD for staff	£1000	
Accelerated reading programme	£1000	To narrow the gap at KS3 for PP pupils who have been identified as being weaker readers

Total Expenditure : £365,436