

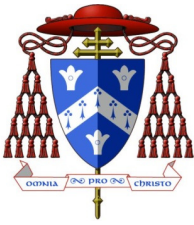
# Cardinal Wiseman Catholic School

Part of The Romero Catholic Academy

## PERSON SPECIFICATION – LEAD PRACTITIONER (FRENCH & SPANISH), IN MODERN FOREIGN LANGUAGES FACULTY

Category	Essential	Desirable
<b>1. Faith Commitment</b>	<ul style="list-style-type: none"> <li>Understanding of the distinctive nature of a faith school.</li> </ul>	<ul style="list-style-type: none"> <li>Experience in leading acts of worship in Catholic schools.</li> <li>A practising Catholic.</li> </ul>
<b>2. Qualifications</b>	<ul style="list-style-type: none"> <li>Qualified teacher status.</li> <li>Degree in relevant modern foreign languages discipline.</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of further personal and professional development.</li> <li>Master's degree.</li> </ul>
<b>3. Experience</b>	<ul style="list-style-type: none"> <li>Minimum of 5 years teaching experience with a track record of success in student outcomes.</li> <li>Having been an 'outstanding' teacher for some time.</li> <li>Must have held a key position of responsibility and be able to demonstrate the successful nature of that post.</li> <li>Responsible for delivering individual and whole school quality CPD.</li> <li>Detailed in-depth knowledge of 2 or more languages areas across the key stages.</li> <li>Experience of working with young people.</li> </ul>	<ul style="list-style-type: none"> <li>Head of a large successful department or Faculty or AST.</li> <li>Instrumental in providing transformational change to a subject area/s.</li> <li>Developing and implementing some whole school policies/initiatives.</li> <li>An Advanced Skills Teacher or 'Excellent Teacher'.</li> <li>Qualified to deliver the 'outstanding teacher programme.</li> </ul>
<b>4. Professional Development</b>	<ul style="list-style-type: none"> <li>Ability to identify own learning needs.</li> <li>Willingness to engage in CPD.</li> </ul>	
<b>5. Leadership</b>	<ul style="list-style-type: none"> <li>Potential for further promotion.</li> <li>Able to lead on the development of key materials and initiatives within KS5.</li> </ul>	





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Category	Essential	Desirable
<b>6. Teaching &amp; Learning</b>	<ul style="list-style-type: none"> <li>• Ability to teach French and Spanish to A-level.</li> <li>• Knowledge of a range of successful teaching and learning strategies to meet the needs of all students.</li> <li>• Secure knowledge of statutory requirements relating to the curriculum and assessment.</li> <li>• Identify challenging yet realistic targets for improvement.</li> <li>• Ensure positive change occurs.</li> <li>• Evaluate the quality of teaching and learning effectively.</li> </ul>	<ul style="list-style-type: none"> <li>• An understanding of assessment strategies and the use of assessment to inform the next stage of learning.</li> </ul>
<b>7. Skills, Qualities &amp; Abilities</b>	<ul style="list-style-type: none"> <li>• Empathy with pupils from Key Stage 3 upwards.</li> <li>• Excellent communication skills.</li> <li>• Excellent interpersonal skills.</li> <li>• Excellent organisation skills</li> </ul>	
<b>8. References</b>	<ul style="list-style-type: none"> <li>• Positive recommendation in professional references.</li> <li>• Satisfactory health and attendance record.</li> </ul>	

